



Registration No: 2022/664555/07  
 VAT Registration No: 4540315688

**WE CERTIFY THAT**  
**WORKFORCE HOLDINGS LIMITED**

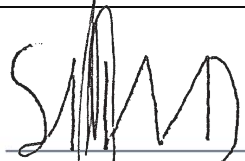
Consolidated rating including subsidiaries listed on Annexure “A” of the certificate

Address: 11 Wellington Road, Parktown, Johannesburg, 2193  
 Registration Number: 2006/018145/06  
 VAT Registration Number: As Per Annexure

Has been assessed and verified with the Amended General Codes of Good Practice (Gazette 42496 of May 2019) and the old codes (Gazette 36928 of October 2013) and has achieved the following:

**B-BBEE STATUS LEVEL: 1**  
 CERTIFICATE NUMBER: GEN2026/349/V1

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	25.00	Black Ownership	51.02%
Management Control	19.00	9.65	Black Female Ownership	41.85%
Skills Development	25.00	16.72	Black Designated Group	7.48%
Enterprise & Supplier Development	46.00	38.20	Black Youth	7.48%
Socio-Economic Development	5.00	4.84	Black Disabled	0.00%
Youth Empowerment Service	3.00	0.00		
<b>Total Score</b>	<b>123.00</b>	<b>94.41</b>	Black Unemployed	6.00%
Final B-BBEE Recognition Level		135%	Black People Living in Rural Areas	0.00%
Empowering Supplier		YES	Black Military Veterans	0.00%
Discounting Principle Applied		NO	Achieved Y.E.S Target and 2.5% Absorption	NO
Measurement Period Year End		31 Dec 2025	Achieved double Y.E.S Target & 2.5% Absorption	YES
Applicable B-BBEE Codes		Amended Codes	Achieved 1.5x Y.E.S Target and 5% Absorption	NO
Applicable Scorecard		Generic General Codes	Participated in the Y.E.S Initiative	YES
<b>Issue Date</b>		<b>03 July 2026</b>		
<b>Date of Re-issue</b>		N/A		
<b>Expiry Date</b>		<b>02 July 2027</b>		

  
**Shadrack Hlongwane**  
 Technical Signatory



**Annexure "A"**

Subsidiary Name	Registration Number	VAT Number
<b>Staffing &amp; Outsourcing Holdings Ltd (Staffing Cluster)</b>	<b>2020/098851/06</b>	<b>N/A</b>
Workforce Staffing (Pty) Ltd	1999/006358/07	4150182527
Oxyon People Solutions (Pty) Ltd	2018/610023/07	4430296360
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Quyn HR & Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Worldwide Staffing (Pty) Ltd	1999/015667/07	4940292974
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
<b>Recruitco (Pty) Ltd</b>	<b>2008/003431/07</b>	<b>N/A</b>
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Accotech Interim Outsourcing	A division of Fempower	N/A
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874
Opensource Intelligent Solutions (Pty) Ltd	2012/115388/07	4450268778
<b>Global Healthcare Resources (Pty) Ltd (Healthcare Cluster)</b>	<b>2020/868167/07</b>	<b>N/A</b>
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
<b>Workforce Training and Consulting Ltd (Training cluster)</b>	<b>2018/267262/06</b>	<b>N/A</b>
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885
Chartall Business College	2003/015217/07	N/A
<b>WF Financial Services (Pty) Ltd (Financial cluster)</b>	<b>2020/879403/07</b>	<b>N/A</b>
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
GetSavvi Health (Pty) Ltd	2011/008277/07	4290258682
Xperia Financial Services (Pty) Ltd	2014/114072/07	4600273454
<b>Shared Services (Shared Services Cluster)</b>	<b>N/A</b>	<b>N/A</b>
WFG Management Services (Pty) Ltd	2017/342721/07	4850299860