

Generic B-BBEE Certificate

Workforce Holdings Limited

Including Subsidiaries Listed in Annexure "A" of Certificate


Registration No: 2006/018145/06 VAT No: TBA

Address: 11 Wellington Road, Parktown, Johannesburg, 2193

Level One Contributor

Scorecard Details	Score	Other Details	Results
Ownership	23.70	Procurement Recognition	135.00%
Management Control	8.61	Black Ownership	51.19%
Skills Development	11.99	Black Women Ownership	41.34%
Enterprise Supplier Development	41.35	Black New Entrants	5.84%
Socio-Economic Development	5.00	Youth	1.70%
Total Score	90.65	Black Designated Group	Military Veterans 0.00%
Exclusion Principle	No		People in Rural Areas 0.00%
Empowering Supplier	Yes		Disabled 0.00%
YES, Absorption Percentage Achieved	10.53%		Unemployed 0.00%
Continued Recognition	N/A	Certificate Number	G2022FV0029
Discounting Principle Applied	No	Issue Date	15 June 2022
Participated in Y.E.S Initiative	Yes	Re-Issue Date	N/A
Modified Flow Principle Applied	No	Expiry Date	14 June 2023
Financial Period	01 January 2021 – 31 December 2021		

- Achieve Y.E.S Target and 2.5% Absorption: N/A
- Achieve 1.5 x Y.E.S Target and 5% Absorption: N/A
- Achieve Double Y.E.S Target and 5% Absorption: YES

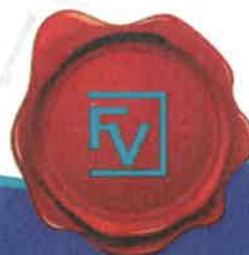

 Technical Signatory: Motlatsi Malefane

This B-BBEE certificate is based on the information provided to FIDELITY VERIFICATION and represents an impartial and independent opinion. The Department of Trade and Industry's Amended Codes of Good Practice on Broad Based Black Economic Empowerment gazette 42496 of 31 May 2019 has been applied.

Contribution Level	Qualification Points	Procurement Recognition Level
Level One Contributor	> 100	135.00%
Level Two Contributor	> 95 But < 100	125.00%
Level Three Contributor	> 90 But < 95	110.00%
Level Four Contributor	> 80 But < 90	100.00%
Level Five Contributor	> 75 But < 80	80.00%
Level Six Contributor	> 70 But < 75	60.00%
Level Seven Contributor	> 55 But < 70	50.00%
Level Eight Contributor	> 40 But < 55	10.00%
Non-Compliant Contributor	< 40	0.00%



BVA243



ANNEXURE A
Workforce Holdings Limited Consolidated Verification, Incorporating the following subsidiaries:

COMPANY NAME	REGISTRATION NUMBER	VAT Number
Worldwide Outsourcing (Pty) Ltd (Staffing cluster)	2020/765552/07	N/A
Workforce Staffing (Pty) Ltd	1999/006358/07	4150182527
Gcubed Boutique Recruitment	N/A	N/A
Oxyon Human Capital Solutions	N/A	N/A
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Quyn HR & Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn HR Consulting (Pty) Ltd	1998/013534/07	4110267418
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Worldwide Staffing (Pty) Ltd	1999/015667/07	4940292974
Global Healthcare Resources (Pty) Ltd (Healthcare Cluster)	2020/868167/07	N/A
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
Recruitco (Pty) Ltd (Recruitment cluster)	2008/003431/07	N/A
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Accotech Interim Outsourcing	N/A	N/A
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874


 Technical Signatory: Motlatsi Malefane


BVA243



ANNEXURE A
Workforce Holdings Limited Consolidated Verification, Incorporating the following subsidiaries:

Continued

Opensource Intelligent Solutions (Pty) Ltd	2012/115388/07	4450268778
Workforce Training and Consulting (Pty) Ltd (Training cluster)	2018/267262/06	N/A
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
The Cyber Academy (Pty) Ltd	2018/266373/07	N/A
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885
Depostep (Pty) Ltd t/a Centre of Excellence	2020/246297/07	4600293254
Sikelela Skills Academy (Pty) Ltd	2020/503746/07	4760299778
WF Financial Services (Pty) Ltd (Financial cluster)	2020/879403/07	N/A
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Debtworx (Pty) Ltd	2010/015671/07	4510273883
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
GetSavvi Health (Pty) Ltd	2011/008277/07	4290258682
Shared Services (shared services)	N/A	N/A
WFG Management Services (Pty) Ltd	2017/342721/07	4850299860
Workforce Finance (Pty) Ltd	2002/006019/07	N/A
Workforce Software (Pty) Ltd	1999/006337/07	4120186764


 Technical Signatory: Motlatsi Malefane


BVA243

